

SKYLINE CONTRACTING, INC.

3191 Mesa Ave., Grand Junction, CO 81504
Tel: (970) 434-9121 Fax: (970) 434-0851

Application for Employment

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the American with Disabilities Act, applicants may request accommodations needed to participate in the application process.

PERSONAL INFORMATION

Name			Date	Social Security Number	
First	Middle	Last			
Present Address					
Street		City	State	Zip	
Permanent Address					
Street		City	State	Zip	
Phone No.					
Referred By			Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYMENT DESIRED

Position	Date you can start	\$/hr desired
Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, may we inquire of your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Ever applied to this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No	When?	
Do you hold a current drivers license? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, what class?	

EDUCATION

Name and location of school	Circle last year completed	Did you graduate?	Subjects studied and degree(s) received
High School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, business or correspondence school	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

GENERAL

Job related skills (drivers license endorsements, mechanical skills, equipment experience, bi-lingual etc.)

FORMER EMPLOYERS

List below your last three employers, starting with the last one first.

Date Month & Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From To				
From To				
From To				

REFERENCES List below three persons not related to you, whom you have known at least one year.

Name	Address	Position	Years Acquainted

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation of disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "AT WILL" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examination and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part at any time.

Date

Signature

Please answer the following questions to the best of your ability.

How many years experience do you have on the following equipment?

Excavator	Skidloader	Water trucks	Backhoe	Grader
Dozer	Dump trucks	Transport	Laser instruments	Enddump
Loader	Haul trucks	Scraper	Roller	Bellydump

Do you have any limitations that will impair you from performing any of the following physical labor items (ie: shoveling, raking carrying pipe, being outside for any length of time, standing, sitting, walking for any length of time)? Please circle all applicable

Do you take medication on a daily bases?

Do you know how to perform structural backfill?

Do you have any experience installing pipe underground?

Are you capable of reading and finishing to grade stakes?

Do you prefer to use Cat or John Deere controls?

Are you capable of working out of town?

Do you have reliable transportation?